

## NACA Statement Condemning Violence Towards Asian, Asian American and Pacific Islander Persons and Communities

March 17, 2021 - The National Association for Campus Activities (NACA) condemns the violent acts, hate, and intolerance directed towards Asian, Asian American and Pacific Islander persons and communities that continue to rise and perpetuate across the country. As the Association strives to empower members "to create college communities where everyone belongs," our work to further understanding of diversity, equity, inclusion, social justice, white supremacy, and privilege has a real impact on fostering belonging for all members of our campus communities and society-at-large.

As you process and reflect on recent tragic and hateful events, you are invited to join us next <a href="https://dx.nch.25.at.4:00 p.m. ET">Thursday, March 25 at 4:00 p.m. ET</a> as we hold a brave space for our Asian, Asian American and Pacific Islander community.

As you develop your professional and personal growth and facilitate diverse and engaged college communities, we encourage you to review the <u>NACA Competencies for Diversity & Inclusion</u>, especially:

- Articulating awareness and understanding of one's attitudes, values, beliefs, assumptions, lived experiences, and biases, and identify how they affect one's integrity and work with others.
- Recognizing the ways in which behaviors and physical spaces can explicitly or subtly create perceptions that certain groups are not welcome.
- Developing affirming groups/spaces for individuals from marginalized populations and their allies.

The Association is committed to creating an engaging environment that empowers members to intentionally center inclusion, diversity, equity, and accessibility. NACA will continue to lead higher education in providing members with educational and training opportunities, resource development, and brave spaces for dialogue, all of which derive from our competencies. Visit <a href="naca.org/diversity">naca.org/diversity</a> to learn more about the resources and programs NACA provides.