



Statement Condemning the Violent Assault on the U.S. Capitol

The National Association for Campus Activities (NACA) is appalled by and condemns yesterday's violent assault on the United States Capitol. As the Association strives to empower members "to create college communities where everyone belongs," yesterday serves as a sobering reminder that the work of our members to foster, create, and promote spaces where individuals with varied ideas and beliefs can engage in civil discourse are even more important and relevant than ever before. As well, our work to further understanding of diversity, equity, inclusion, social justice, and privilege can better prepare the next generation of leaders to serve our communities and larger society.

As you process and reflect on yesterday's events, we encourage you to review the [Competencies for Diversity & Inclusion](#), especially:

- Understanding how one is/others are affected by and participate(s) in maintaining systems of oppression, privilege and power.
- Recognizing the ways in which behaviors and physical spaces can explicitly or subtly create perceptions that certain groups are not welcome.
- Articulating awareness and understanding of one's attitudes, values, beliefs, assumptions, lived experiences, and biases, and identify how they affect one's integrity and work with others.

We also encourage you to use these competencies and the NACA Civility Statement (included below) as a guide to develop one's professional and personal growth, as well as increase awareness and facilitate diverse and engaged college communities.

NACA will continue to lead higher education in providing members with educational and training opportunities, resource development, and civil spaces for dialogue, all of which derive from our competencies. The Association's mission, vision, core values, and competencies serve as guideposts as we create, with intention, environments and experiences where all people can thrive and be successful. Visit naca.org/diversity to learn more about the resources and programs NACA provides.

NACA Civility Statement

Prominent among the values that define the NACA community is civility, which includes mutual respect, fairness, and politeness. Membership in any community requires a concern for the common good for all who belong to that community. Each individual may possess different ideas, as well as different ways of communicating those ideas, particularly in a community as varied and diverse as an association. Because of these differences, respect and civility are integral to maintaining the quality of the association environment. Respect and civility should therefore be afforded to all individuals regardless of role within the association. This includes treating people with courtesy and consideration, acting and speaking judiciously and behaving professionally.

All members of the association community are called upon to promote and value this ethic of common respect and civility. We will encourage discussion with a goal of instilling an appreciation for the importance of fair-mindedness, personal responsibility, and respect for differing opinions. At such occasions, members will always be strongly encouraged to observe common standards of decorum and to display a respectful tenor. We will also consider appropriate steps to be taken when members of our community do not respect these standards.