



One Decision Closer Towards Dismantling Systemic Racism

April 20, 2021

Today's conviction of Derek Chauvin will not bring back George Floyd. As you process and reflect on this trial's outcome, the recent deaths of Adam Toledo, Daunte Wright & Ma'Khia Bryant, and many other Black, Brown, and Asian individuals and communities who have been the victims of violent acts, hate, intolerance, antisemitism, and white supremacy, know that we will continue to stand with our BIPOC members and communities. We see you. We hear you. We support you.

As the Association with the vision "To create college communities where everyone belongs," we understand one decision will not dismantle systemic racism and oppression, but instead it will take many decisions and many acts from all of us for our college communities – and our society – to truly become environments where everyone belongs.

As you look for ways to create brave spaces for your campus communities to discuss and process through these traumatic events, we'd encourage you to:

- Review the hundreds of diversity and social justice speakers, educators, and workshop facilitators listed in the [NACA® 24/7](#) database who can aide you.
- Review the resources available from the Association and your colleagues in [ENCORE](#), our digital resource library.
- Participate in the Diversity, Equity, and Inclusion Week as a part of the virtual [Summer Series](#). This is a great opportunity for both students and staff to learn how to integrate diversity, equity, and inclusion into their campuses and reflect upon their own identities.
- Participate in the monthly DiversiTEAs, which are candid conversations around diversity, equity, and inclusion. The [May 6](#) topic is "Being at a PWI as a Minority" and the [June 3](#) topic is "Identity Matters."

If you are looking to continue to develop your professional and personal growth, we encourage you to review the [NACA Competencies for Diversity & Inclusion](#), especially:

- Developing affirming groups/spaces for individuals from marginalized populations and their allies.
- Advocate for diversity and inclusion in campus activities.
- Partner with internal and external groups to support diversity and inclusion efforts.

The Association is committed to creating an engaging environment that empowers members to intentionally center inclusion, diversity, equity, and accessibility. NACA will continue to lead higher education in providing members with educational and training opportunities, resource development, and brave spaces for dialogue, all of which derive from our competencies. Visit naca.org/diversity to learn more about the resources and programs NACA provides.