

The latest in a series of writings by WC Kirby regarding the lawsuit, which he (Cameo Publishing) and Eric Lambert (APCA) brought against NACA, was in the editorial of his October 2010 magazine. Once again, NACA would prefer that Kirby's lawsuit be handled through legal channels, but Kirby leaves NACA no choice but to respond to misleading statements that go beyond or distort the public record. To that end, the following are Kirby's assertions in his latest article, each followed by the truth and clarification:

**Kirby Assertion:** In paragraphs three through six, Kirby gives his description of a culture within NACA that supposedly existed when he worked for the Association as the advertising manager for NACA's magazine *Campus Activities Programming*<sup>™</sup>. His comments cast an unfavorable light on the work environment of NACA, which supposedly existed at that time.

**FACT:** The period of time in question – 20 to 29 years ago – was a time when none of the current staff and few of the volunteers of NACA were working for or involved in NACA. It is not clear how or why Kirby's tale of an unfavorable working environment from decades ago is relevant to NACA today or to his current lawsuit.

As in his earlier missives, much of Kirby's slant is based on his opinion. He does not provide any facts or details that can be proven or disproven, so nothing he says can be substantiated.

**Kirby Assertion:** In paragraph seven, Kirby refers to an "egregious situation" that supposedly occurred regarding a young lady who was mistreated by NACA management because of a rumor that she was gay. He claims that telling this story was not meant to throw dirt on NACA.

**FACT:** Again, the timeframe of Kirby's story was some 20 to 29 years ago when no one who currently works for NACA was around. The "egregious situation" cannot be verified, so there is no way of knowing whether the story Kirby tells really occurred.

Fast forward to the present. NACA deliberately and strategically endeavors to create a culture of diversity within the association and within its scope of influence. That effort goes into the planning and implementation of every event and activity. When concerns arise as to situations or circumstances that need to be addressed in this area, leadership and staff take positive action to insure an environment that is safe and welcoming to all its members, guests, colleagues, vendors or anyone else associated with the organization.

**Kirby Assertion:** In paragraph nine, Kirby claims, "I personally have no axe to grind with NACA."

**FACT:** Dredging up long past history of incidents that can't be confirmed and are unrelated to Kirby's lawsuit sure seems like someone's grinding an axe.

**Kirby Statement:** In paragraph 12, Kirby says, "That's it...My last Rant on this."

**FACT:** According to the dictionary, the definition of "rant" is: "to speak or declaim extravagantly or violently; talk in a wild or vehement way; rave." This is exactly what Kirby has been doing against NACA while claiming he has "no axe to grind," and, "It is not my intent to kill NACA."

Through various channels NACA has asked Cameo to refrain from publicly commenting on the lawsuit beyond the scope of the public records and from publicly deriding NACA and its employees. Although

this did not stop Kirby's "last rant," for everyone's sake NACA renews its request and hopes to settle this dispute in the proper forum as quickly as possible.