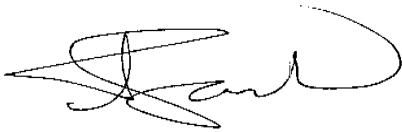


## NACA Civility Statement

Prominent among the values that define the NACA community is civility, which includes mutual respect, fairness, and politeness. Membership in any community requires a concern for the common good for all who belong to that community. Each individual may possess different ideas, as well as different ways of communicating those ideas, particularly in a community as varied and diverse as an association. Because of these differences, respect and civility are integral to maintaining the quality of the association environment. Respect and civility should therefore be afforded to all individuals regardless of role within the association. This includes treating people with courtesy and consideration, acting and speaking judiciously and behaving professionally.

All members of the association community are called upon to promote and value this ethic of common respect and civility. We will encourage discussion with a goal of instilling an appreciation for the importance of fair-mindedness, personal responsibility, and respect for differing opinions. At such occasions, members will always be strongly encouraged to observe common standards of decorum and to display a respectful tenor. We will also consider appropriate steps to be taken when members of our community do not respect these standards.

A handwritten signature in black ink, appearing to read 'Ahmed Samaha', with a stylized flourish at the end.

Ahmed Samaha  
NACA Board Chair