

National Leadership Symposium
University of Richmond – Richmond, VA
July 9 – 12, 2009

Dear 2009 National Leadership Symposium Participant,

Welcome to the 2009 National Leadership Symposium! Now in its 19th year, the symposium is a professional development experience designed for faculty members, student affairs professionals and other education practitioners involved with promoting college student leadership education. The University of Richmond will serve as the location for the Symposium. The enclosed information and participant packet will help you finalize your preparation.



This year's Symposium will offer a comprehensive program with opportunities to interact with the Scholars-In-Residence. Participants will utilize content from books and articles written by scholars to explore the meaning of leadership in a global context. In addition, time is built-in for networking and socializing.

Enclosed you will find important information concerning summer contact information, travel plans, roommate preferences and any special needs you may have. This will assist us in staying in contact with you prior to the Symposium. It is important that you e-mail the *Participant Inventory Form* to Craig Slack at cslack@umd.edu **no later than Friday, June 26**. The *Participant Information and Travel Form* should be faxed to Max Vest at **804-289-8328 no later than Wednesday, June 10**.

If you have further questions about the Symposium or need assistance in your planning, please feel free to contact us. For programmatic questions related to the Symposium schedule, policies or activities, contact Karl Brooks at 815-280-2885 (kbrooks@jvc.edu) or Lucy Croft at 904-620-2600 (lcroft@unf.edu). For logistical questions concerning travel to and from the area or for facility and lodging information, please contact Max V. Vest, NLS Site Coordinator at 804 289-8505 (mvest@richmond.edu).

If we can be of any assistance to you before the Symposium, please do not hesitate to contact any of us. We look forward to seeing you in Richmond!

Sincerely,

Karl Brooks
NLS 2009 Co-Coordinator

Dr. Lucy Croft
NLS 2009 Co-Coordinator



Max V. Vest
NLS 2009 Site Coordinator

Check-In and Departure Times

Symposium check-in will take place on Thursday, July 9; in Lakeview Residence Hall from 9:30 am – 2:15 pm. You will receive your room assignment and key at this time. **The Welcome will begin at 2:30 pm.** Please make sure your flight arrives no later than 12:30 pm.

The Symposium will end Saturday evening, July 11; however, housing for the program is provided through Sunday, July 12 at 12 pm. **Once you have made your travel arrangements, please complete your *Participant Information and Travel Form* and fax it to Max V. Vest at 804-289-8328.**

Early Arrivals

Early arrivals on Wednesday can be accommodated with an additional housing fee of \$34.50 payable upon arrival to the University of Richmond. All early accommodations must be requested by June 10. Please indicate your request on the attached *Participant Information Form*.

Air Travel

The University is easily accessible via Richmond International Airport. General flight questions may be directed to 804-226-3000. The major airlines and affiliated commuter airlines that serve Richmond International Airport: US Airways (US Airways Express), Delta (Delta Connection), United (United Express), American (American Eagle), Continental (Continental Express), Northwest (Northwest AirlinK), Jet Blue, and Air Tram. Driving directions and further directions to campus will be included in the registration confirmation packet.

Participants should not make travel arrangements until their registration is confirmed. NACA and NCLP are not responsible for travel arrangements that have been made prior to confirmation materials being sent.

Shuttle Service from Airport

The University of Richmond will provide a shuttle service from Richmond International Airport to the campus. The shuttle will run 9 am - 1 pm on Thursday, and 7 am - 2 pm on Sunday. The cost of the shuttle is \$15 round trip payable to NACA upon arrival. You must indicate on your *Participant Information and Travel Form* if you would prefer the shuttle service. If you will arrive on Wednesday and need transportation, please contact Max Vest (mvest@richmond.edu) for availability of transportation.

If you cannot or choose not to utilize the shuttle service, please utilize Groome Transportation. It is located outside of the terminal across from baggage claim. The cost is based on the number of passengers (the more passengers the less expensive it is). Current rates are: \$31.75 for one passenger, \$35.25 for two, \$38.50 for three and \$12.25 each for four or more. The number for reservations is 804-222-6464.

Automobile Directions

From the West:

I-64

Take Exit 183/Glenside Drive South. Continue south on Glenside Drive to the fourth traffic light (Three Chopt Road). Turn left on Three Chopt. Continue straight for 8/10 mile. Turn right onto Boatwright Drive (approximately .5 mile after the traffic signal). At the bottom of the hill, make a left onto Campus Drive. Make the first right into the main entrance of campus onto Gateway Rd. Immediately after, turn right onto Richmond Way. At the bottom of the hill, turn right to follow the lake. Lakeview Residence Hall will be on your right.

From the Southwest:

US 360 (Hull Street Road)

Take Route 288 North to the Powhite Parkway (toll road). Continue for nine miles to State Route 150 (Chippenham Pkwy.) North. After two miles, exit onto State Route 147 (Huguenot Road). Turn right on State Route 147. You will pass over the James River on the Huguenot Bridge. Proceed to the second traffic light after the bridge (Three Chopt Road). Turn left on Three Chopt. Turn left on Towana Drive (approximately .5 mile after turning onto Three Chopt). Make a left into the main entrance of campus, onto Gateway Rd. Immediately after, turn right onto Richmond Way. At the bottom of the hill, turn right to follow the lake. Lakeview Residence Hall will be on your right.

From the North:

I-95 (Do not take I-295!)

Take Exit 79 off I-95 to I-64 West, continue west on I-64. Take Exit 183-A/Glenside Drive south. Continue south on Glenside Drive to the fifth traffic light (Three Chopt Road). Turn left on Three Chopt. Continue straight for 8/10 mile. Turn right onto Boatwright Drive (approximately .5 mile after the traffic signal). At the bottom of the hill, make a left onto Campus Drive. Make the first right into the main entrance of campus on Gateway Rd. Immediately after, turn right onto Richmond Way. At the bottom of the hill, turn right to follow the lake. Lakeview Residence Hall will be on your right.

From the East:

I-64

West on I-64. As you approach the city of Richmond, I-64 West merges with I-95 North. Take I-95 North to exit 79 back onto I-64 West. Take Exit 183-A/Glenside Drive south. Continue south on Glenside Drive to the fifth traffic light (Three Chopt Road). Turn left on Three Chopt. Continue straight for 8/10 mile. Turn right onto Boatwright Drive (approximately .5 mile after the traffic signal). At the bottom of the hill, make a left onto Campus Drive. Make the first right into the main entrance of campus on Gateway Rd. Immediately after, turn right onto Richmond Way. At the bottom of the hill, turn right to follow the lake. Lakeview Residence Hall will be on your right.

From the South:

I-85 to I-95

Take Exit 79 off I-95 north to I-64 West, continue west on I-64. Take Exit 183-A/Glenside Drive south. Continue south on Glenside Drive to the fifth traffic light (Three Chopt Road). Turn left on Three Chopt. Continue straight for 8/10 mile. Turn right onto Boatwright Drive (approximately .5 mile after the traffic signal). At the bottom of the hill, make a left onto Campus Drive. Make the first right into the main entrance of campus on Gateway Rd. Immediately after, turn right onto Richmond Way. At the bottom of the hill, turn right to follow the lake. Lakeview Residence Hall will be on your right.

Directions from Main Entrance to Lakeview Residence Hall:

From Gateway Rd., take the first right onto Richmond Way. Follow the road to the bottom of the hill, and then turn right to follow the lake. Lakeview Residence Hall will be on your right.

Lodging

The Symposium participants will stay in the Lakeview Residence Hall. Each suite has two single-occupancy bedrooms and a shared bathroom. Efforts will be made to honor suite mate requests that are submitted on the *Participant Information Form* included in the registration confirmation packet. If you do not have a suite mate preference, a suite mate will be assigned to you. Bed linens are provided. Telephones are not provided. Internet service will be accessible via a guest account login.

Meals

University of Richmond Dining Services will provide most of the Symposium meals in the Heilman Dining Center. Some meals will be special catered events or held off campus. Friday evening's meal will be in The Cellar, located in the Tyler Haynes Commons and Saturday evening's meal will be at the Tobacco Company downtown. Please indicate any special dietary needs on the *Participant Information and Travel Form*.

Special Needs

If you have any special needs in regard to physical challenges, dietary requirements, medication or other matters, please indicate so on the *Participant Information and Travel Form*.

Smoking Policy

Smoking is not allowed indoors.

Alcohol Policy

University of Richmond adheres to Virginia laws regarding alcohol sale and usage. Persons under the age of 21 may not drink alcoholic beverages. All alcoholic beverages must remain in the confines of your townhouse. No outside possession or consumption is allowed.

Dress

Dress for the conference is casual. Summer in Virginia is hot and humid. Bring comfortable walking shoes and clothes. The meeting rooms may be cool so bring a sweater. Although participants may dress as they please during the Symposium, shorts and T-shirts are appropriate dress for any Symposium program. Bring an umbrella for afternoon showers. The closing event on Saturday, at the Tobacco Company Restaurant will be business casual/semi-formal. More information will be sent in the future.

Scholars

Scholars-in-Residence:

- Dr. Barbara Crosby, Associate Professor, Hubert H. Humphrey Institute of Public Affairs, University of Minnesota, MN
- Dr. Peter Dorfman, Professor, College of Business, New Mexico State, NM
- Dr. Joyce Osland, Professor of Global Leadership, College of Business, San Jose State University, CA

Assigned Readings

In order to fully participate in the Symposium experience, delegates are expected to have read the following books:

- Javidan, M., Dorfman, P. W., Sully de Luque, M., & House, R. J. (2006) In the eye of the beholder: Cross cultural lessons in leadership from Project GLOBE. *Academy of Management Perspectives*, 20(1), 67-90 .
- Dorfman, P., Hanges, P. J., & Brodbeck, F. C. (2004). Leadership and cultural variation: The identification of culturally endorsed leadership profiles. In R. J. House, P. J. Hanges, M. Javidan, P. Dorfman & V. Gupta (Eds.), *Leadership, culture, and organizations: The GLOBE study of 62 societies* (pp. 667-718). Thousand Oaks, CA: Sage Publications, Inc.
- [Mendenhall](#), M ,Osland, J., Bird, A., Oddou, G. R. and [Maznevski](#), M. (2008). Global leadership: Research, practice and development. Routledge Global Human Resource Management.
- Crosby, B. and Bryson, J. M. (2005). Leadership for the common good, 2nd ed. San Francisco, CA: Jossey-Bass.

Contact Numbers and Information

For programmatic questions related to the Symposium schedule, policies or activities, contact Karl Brooks at 815-280-2885 (kbrooks@jic.edu) or Lucy Croft at 904-620-2600 (lcroft@unf.edu).

For logistical questions concerning travel to and from the area or for facility and lodging information, please contact Max V. Vest, NLS Site Coordinator at 804-289-8505 (mvest@richmond.edu) or on his cell at 804-241-9781.

During the Symposium, messages may be left for participants at the Office of Student Activities at 804-289-8505 during normal business hours or by fax at 804-289-8328. Contact the Summer Camps & Conferences during normal business hours (7 am - 11 pm) at 804-289-8936. And between 11 pm and 7 am, please call 804-662-4455 for emergency situations only.

Cancellations and Refunds

Refunds for registration will be made only for requests received in writing at the NACA Office prior to June 4, 2009 (the early registration deadline). No refunds will be given for registrations after this date, however participant substitutions may be allowed if the request is submitted no later than 3 weeks prior to the start of the institute. A \$100 administrative fee will be charged for any cancellation. Please DO NOT contact the University of Richmond regarding registration questions. Direct your questions to the NACA Office at 803-732-6222.

National Leadership Symposium Schedule

July 9 -12, 2009

--BASIC Outline--

DRAFT as of June 17, 2009

Thursday, July 9th

9:30am – 2:15pm

Registration: Lakeview Residence Hall

2:30pm – 3:00pm

Welcome & Introductions

3:00pm – 4:00pm

IES Assessment & Getting Acquainted -Global Mapping

4:15pm – 5:45pm

Framing: Leadership in a Global Context

Dr. Joyce Osland, - Lead facilitator

Dr. Peter Dorfman

Dr. Barbara Crosby

IES Results

6:00pm – 6:45pm

Dinner and Reflective time: Heilman Dining Center

7:15pm – 7:45pm

Large group session: The formation of small groups

8:00pm-9:00pm

Small Group Discussions

9:00pm – 11:00pm

Hospitality Suite Open: Lakeview Residence Hall

Friday, July 10th

7:30am – 8:45am

Breakfast: Heilman Dining Center

9:00 am – 10:30 am

Scholar Presentation: Dr. Peter Dorfman

10:45am – Noon

Small Group Discussions

Noon-12:45pm

Lunch and Reflective Time: Heilman Dining Center

1:00pm-2:30pm

Scholar Presentation: Dr. Joyce Osland

2:45pm-4:00pm

Small Group Discussions

4:15pm-4:25pm

Large Group: Introduce Experiential Learning Activity

4:25pm – 5:10pm

Explore campus with partner

5:15pm -5:45pm

Large Group: Process Experiential Learning Activity

6:00pm-7:15pm

Dinner and Reflective time:

7:30pm – 8:45pm

Selected Discussion of Common Topics of Interest: Lakeview Residence Hall

9:00pm – 11:00pm

Structured free time options:

Movie, Game Room, Continued discussions, Hospitality Suite Open: Lakeview Residence Hall

Saturday, July 11th

8:00am - 8:45am	Breakfast: <i>Heilman Dining Center</i>
9:00am – 10:30am	Scholar Presentation: Dr. Barbara Crosby
10:45am-Noon	Small Group Discussion
12:00pm – 1:15pm	Lunch: <i>Heilman Dining Center</i>
1:30pm-3:00pm	Scholars Roundtable: Dr. Joyce Osland, Dr. Peter Dorfman, Dr. Barbara Crosby
3:15pm-5:15pm	Collection of Reflection: * Whole Group Sharing * Small Group Presentations * Symposium Evaluation
5:15pm-6:15pm	Reception & Recognition:
7:00pm	Board Bus for Dinner Downtown:
7:30pm-10:00pm	Dinner Downtown:
10:15pm	Board Bus Returning to Campus
10:45pm – Midnight	Hospitality Suite Open: Lakeview Residence Hall

Sunday, July 12th

7:00am – 11:00am	Continental Breakfast: Lakeview Residence Hall
4:00am – 2:00pm	Shuttles to Airport

Revised 6/17/09

**2009 National Leadership Symposium
Participant Inventory**
Please e-mail your responses by June 26th to Craig Slack
cslack@umd.edu

Name and Campus Title: _____

Name of Institution: _____

Your campus designation: (check all that apply)

- _____ Full-time faculty
_____ Adjunct faculty
_____ Student Affairs educator
_____ Other (please describe) _____

Number of Years in the Profession:

_____ 0-5 _____ 6-10 _____ 11-15 _____ 15-20 _____ 20+

Institution Type: (check all that apply)

- Two year Public Residential (50%) Religious affiliation
 Four year Private Commuter (50%) State school

Check all that applies to leadership education and your involvement on your campus:

- | | |
|---|--|
| <input type="checkbox"/> leadership for new students | <input type="checkbox"/> targeted audiences leadership programs |
| <input type="checkbox"/> emerging leaders Program | <input type="checkbox"/> regular leadership workshops |
| <input type="checkbox"/> retreats for student leaders | <input type="checkbox"/> student peer mentoring program |
| <input type="checkbox"/> leadership certificate program | <input type="checkbox"/> student leadership center |
| <input type="checkbox"/> leadership consultants | <input type="checkbox"/> co-curricular transcripts |
| <input type="checkbox"/> independent study (credit) | <input type="checkbox"/> introductory leadership course (credit) |
| <input type="checkbox"/> other leadership courses (credit) | <input type="checkbox"/> leadership studies minor |
| <input type="checkbox"/> leadership studies major | <input type="checkbox"/> instruct academic leadership courses |
| <input type="checkbox"/> please list other leadership education, development & training activities offered at your institution: | |

What do you hope to learn at the 2009 National Leadership Symposium?

What are the major issues facing your leadership program?

At the symposium, you will have a scheduled opportunity to engage in discussion with participants that represent "common topics of interest". Please identify 2 - 3 common topics that you would like to meaningfully learn about and/or discuss (Note: Topics don't have to relate to the theme)

1. _____
2. _____
3. _____

National Leadership Symposium

July 9-12, 2009

Participant Information and Travel Form
University of Richmond

Please fax this form to **Max Vest, NLS Site Coordinator at 804-289-8328 by June 10, 2009.** Mailing Address: Director of Student Activities, University of Richmond, VA 23173. This will assist us in staying in contact with you prior to the Symposium. Please print or type information.

Name of Participant: _____

College/University: _____ City/State: _____

E-mail Address: _____ Phone: _____ Fax: _____

Apartment-mate Preference

Symposium participants will stay in the Lakeview Residence Hall on the campus of the University of Richmond. Each suite has two single-occupancy bedrooms and a shared bathroom. Every effort will be made to honor apartment-mate requests listed on this *Participant Information and Travel Form*.

I am: Female Male Non-Smoker Smoker

Apartment-mate Preference: _____ School _____

Special Considerations

Do you have any special dietary considerations that we should know about? Yes No

If yes, please explain:

Will you need any special accommodations? Yes No

If yes, please explain:

Early arrivals on Wednesday can be accommodated with an additional housing fee of \$34.50 payable upon arrival to the University of Richmond. All early accommodations must be requested by **June 10**. Do you need housing accommodations on Wednesday, July 8? Yes No

ONLY if you are interested in having a Spider Shuttle pick-up/drop-off from Richmond International Airport, please share your travel information below. The shuttle will run 9 am - 1 pm on Thursday, and 7 am - 2 pm on Sunday. The cost of the shuttle is \$15 round trip payable to NACA upon arrival.

Airline _____ Arrival Flight # and Time _____ Departure Flight # and Time _____

Arrival Date and Time if Driving _____

This form must be received NO LATER THAN 12 NOON (ET) on Wednesday, June 10, 2009.
Please fax this form to: Max Vest, NLS Site Coordinator at 804-289-8328